

## Motivating a Multi-Generational Workforce Workshop on May 5 closes the generation cap between today's workers

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EDWARDSVILLE– Today's workplace is a diverse one where Millennials, Gen-Xers and Baby Boomers work side by side – but not always in harmony. Differences in communication styles, motivation and training preferences create personal barriers that alter a team's dynamics and affect its productivity. But during the Motivating a Multi-Generational Workforce seminar on May 5, 2017, employees will learn how embracing each other's differences and recognizing similarities can make their team, their business and their careers stronger than ever before.

Held at Southern Illinois University Edwardsville, Motivating a Multi-Generational Workforce is a collaboration between Flex Consulting, a team management and business consultancy, and StagePlay Learning, which provides staff training developed around theatre-based skills. This two-hour workshop will cover those topics important to today's business and HR leaders, including managing generations, opening the lines of communication, honing soft skills, and building stronger teams.

But this event is anything but your standard seminar. Motivating a Multi-Generational Workforce is designed to appeal to employees of all ages through a variety of fun, interactive exercises, such as role playing, networking, active listening activities, and collaboration building. By stepping out of their comfort zones, audience members will be able to walk in each other's shoes for an afternoon and see the business world through each other's eyes.

"No matter their age, every employee wants the same thing," said Katie Robberson of Flex Consulting. "They want a workplace where they're engaged and their achievements are recognized not only by their managers, but their coworkers as well. Sometimes it takes nothing more than getting out of the confines of the office for a day to recognize each other's traits and talents."



Motivating a Multi-Generational Workforce will be held on Friday, May 5, 2017 from 1 p.m. to 3 p.m. at Morris University Center at SIUE. Tickets are \$80 per person prior to the event or \$100 at the door. Special group rates are available. To register, visit <u>Eventbrite.com</u> and search for Motivating a Multi-Generational Workforce. For more information, contact Flex Consulting at <u>flexconsulting@gmail.com</u> or at <u>618-978-1368</u>.

About Flex Consulting: Flex Consulting transforms a good business into a great one. Its HR and business consultants take a unique approach for each client by understanding its needs and correctly identifying key concerns. From there, they can design training and development opportunities that combat the fundamental problem and increase performance and motivation within employees. To learn more about Flex Consulting's proven approach and methodologies, visit <u>www.flexconsulting.biz</u>.

About StagePlay Learning: StagePlay Learning, founded by director/actor Tress Kurzym, offers theatre-based training for kids, schools and businesses that engages and empowers. Built on Kurzym's 20 years in the education field, StagePlay uses the tools of improvisation, storytelling, rehearsal techniques, and performing to build life skills that translate into success on stage, in school and in the workplace. For more information, visit <u>www.stageplaylearning.com</u>.